

Privilege walk

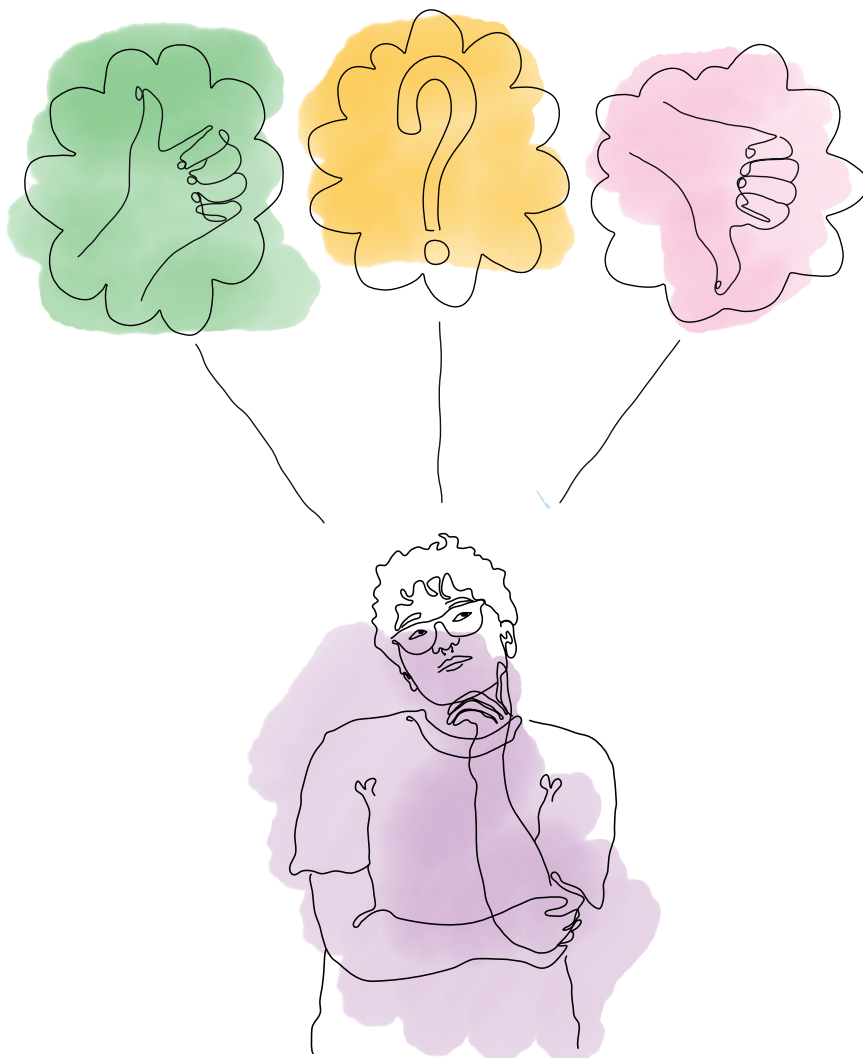
One step forward



Privilege walk -One step forward!

Here's how you do it

- The leader assigns the different roles to the participants. One role to each participant.
- If any information is missing, each participant interprets their role.
- All participants line up in a row.
- The leader of the exercise reads the statements aloud, one at a time.
- If a statement applies to the assigned role, the participant takes a step forward.
If the statement does not apply to the assigned role, the participant remains in place.
- The participant who moves furthest forward is the winner!



Statements

Go one step further if the statement fits your role:

01. My holidays have a red number in the calendar.
02. No one has asked me if I'm a boy or a girl.
03. I don't have to spare/struggle financially at the end of the month.
04. No one has explained my mood as having my period.
05. My chances of getting a job, or a promotion, are not negatively affected by my name.
06. My first language, my religion and my culture are respected in the society/company I am.
07. I travel wherever I want without having to find out in advance if the plane, train or bus are disability friendly.
08. I have never missed a work trip because I needed a visa or that visa was not granted to me.
09. I am not afraid of being stopped by the police, when I am walking back home from work at night.
10. I can buy skin-colored patches that are similar to my skin color.
11. I have never been called anything condescending that referred to my sexual orientation or my gender expression.
12. I have never been called anything condescending referring to the color of my skin or the part of the world I come from.
13. I can enter the gym without giving a thought to which changing room to use.
14. People rarely or never cast skeptical glances in my direction when I walk around town.
15. No one has asked me where in the world I "really" come from.
16. I entered this building and room without thinking about thresholds and stairs.
17. I have never heard condescending comments about what I am wearing or if I need to buy better quality clothes.
18. I have an EU passport.
19. I have never been ashamed of inviting my colleagues to my home.
20. No politician or debater would question my fitness to be a parent.
21. I feel that people listen to me and take my opinions seriously.
22. Near where I live, there are retirement homes, kindergartens and youth centers with staff who speak my first language.
23. I can visit authorities without an interpreter having to be at hand.
24. I can walk hand in hand in town with someone I'm in a relationship with without getting weird looks.
25. I do not have to travel to a different country to take care of my older parent.
26. Every day I can read in the newspaper about successful people with the same skin color or country of origin as of mine.
27. If I were visiting the parliament, people could easily mistake me for a member of the parliament.
28. I don't have to look for prices when I shop for food.
29. When I was a child, my parents and teachers have made me feel that I can be anything I want.
30. You have never been told you are not a "real man" because of your job.
31. I never had to miss a work dinner because of my health related diet or allergies.
32. I live in an area with relatively low unemployment.
33. My work related health issues are not justified by the work therapist as a result of my cultural background or gender identity.
34. It is easy to get information in different organizational settings in my first language.
35. No one has called me a little old lady or sweetie.
36. I am not on my guard when passing a group of men on my way home from work, late at night.
37. I don't have to worry about my salary being lower than my colleagues just because of my gender.
38. I have never been accused of being emotional when discussing a matter with colleagues.

Roles - copy and cut apart the cards

You are a Jewish man in your thirties. You are an actor but work as a care assistant.

You are a guy who lives in a big city suburb. Your mother works as a cleaner, your father is unemployed and sick.

You were born in a girl's body but have known since kindergarten that you are a boy. Your parents are teachers. You live with them while looking for a job.

You are seventeen years old, you attend the community program at high school and have recently become a parent.

You are a guy who has fled with your family from Iraq after you finished your university. But before you start working.

You are single and just over thirty. You are a high school teacher and still live in your hometown on the coast line with many tourists visiting in summer times.

You are a thirty year old woman. You study at university and have lived in your host country for five years.

You are a Muslim girl. You live with your parents who are deeply religious. You are also queer. You are studying law at the university.

You are adopted from China. You are a man of fifty age. You work as a police officer. You have just separated from your spouse.

You live as a hidden refugee. You live together with your family in one room in an apartment. You work in construction under the table.

You are a twenty-five-year-old white guy studying at the School of Economics. You play tennis in your spare time.

You are a doctoral student at a university in Europe. Even though you have a full scholarship you have to reapply for a visa every year during the four years of your PhD. You really like to attend different conferences.

You are married and sit in the municipal council. You have three children and have hired a nanny. You have dyslexia.

You are a heterosexual single mother of two who works as a seller of office materials. You live in a villa.

You are a heterosexual man who works as a dancer at the opera. You grew up in a small community in the countryside.

You are the daughter of an American ambassador. You are a Christian and live in Sweden. You attend a school for the visually impaired.

You are working in the field that was your dream at high school. Your teachers and family supported you. And there were many activities at school that help you get here.

You are a twenty-one-year-old aboriginal/ethnic minority girl. You work in an office and are in a wheelchair.

You are chairman of a non-partisan youth organization. Your parents migrated from Chile in the 70s.

You are a seventeen-year-old girl who has not finished elementary school. You work at a fast food chain but trying to get you GED.

You are a fifteen year old girl. You live at home with Your well-educated parents in a village in the suburbs. You are the daughter of a nurse and study economics at university. You play floorball in your spare time.

You are a woman who works in healthcare. You have lived in Sweden for fourteen years. You live with your girlfriend in a suburb.

You are a single non-binary queer person who are managing a company.
You have serious food allergies.

You are a parliament member. Your parents sent you to Europe to study when you finished high school. Your husband is from the country you have moved to. You have a kid. However, your parents are getting older and your mother has recently diagnose with cancer.
