

## Privilege Test

How often do you think about whether someone assumes you are from this country or not?

1 = Never

10 = All the time

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1      2      3      4      5      6      7      8      9      10

How often has your sexuality influenced your decision not to share something personal?

1 = Never

10 = All the time

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1      2      3      4      5      6      7      8      9      10

How often have you chosen not to participate in an activity outside of work because you couldn't afford it?

1 = Never

10 = All the time

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1      2      3      4      5      6      7      8      9      10

How often have meetings been scheduled during one of your holidays?

1 = Never

10 = All the time

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1      2      3      4      5      6      7      8      9      10

How often have you felt that people assume you can't do certain things because of your age?

1 = Never

10 = All the time

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1      2      3      4      5      6      7      8      9      10

Is there a word associated with you that is used as an insult?

Yes  No

How often have you found yourself having to think about whether the environment is accessible or adapted to meet your needs?

1 = Never

10 = All the time

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1      2      3      4      5      6      7      8      9      10

How often do workplace conversations revolve around topics you have no experience with?

1 = Never

10 = All the time

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1      2      3      4      5      6      7      8      9      10

Does your manager share the same skin color as you?

Yes  No  I am the manager

How often do you feel like you must work harder than your colleagues to receive the same recognition?

1 = Never

10 = All the time

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1      2      3      4      5      6      7      8      9      10

How often do you feel you need to adjust or hide aspects of yourself to fit in at work?

1 = Never

10 = All the time

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1      2      3      4      5      6      7      8      9      10